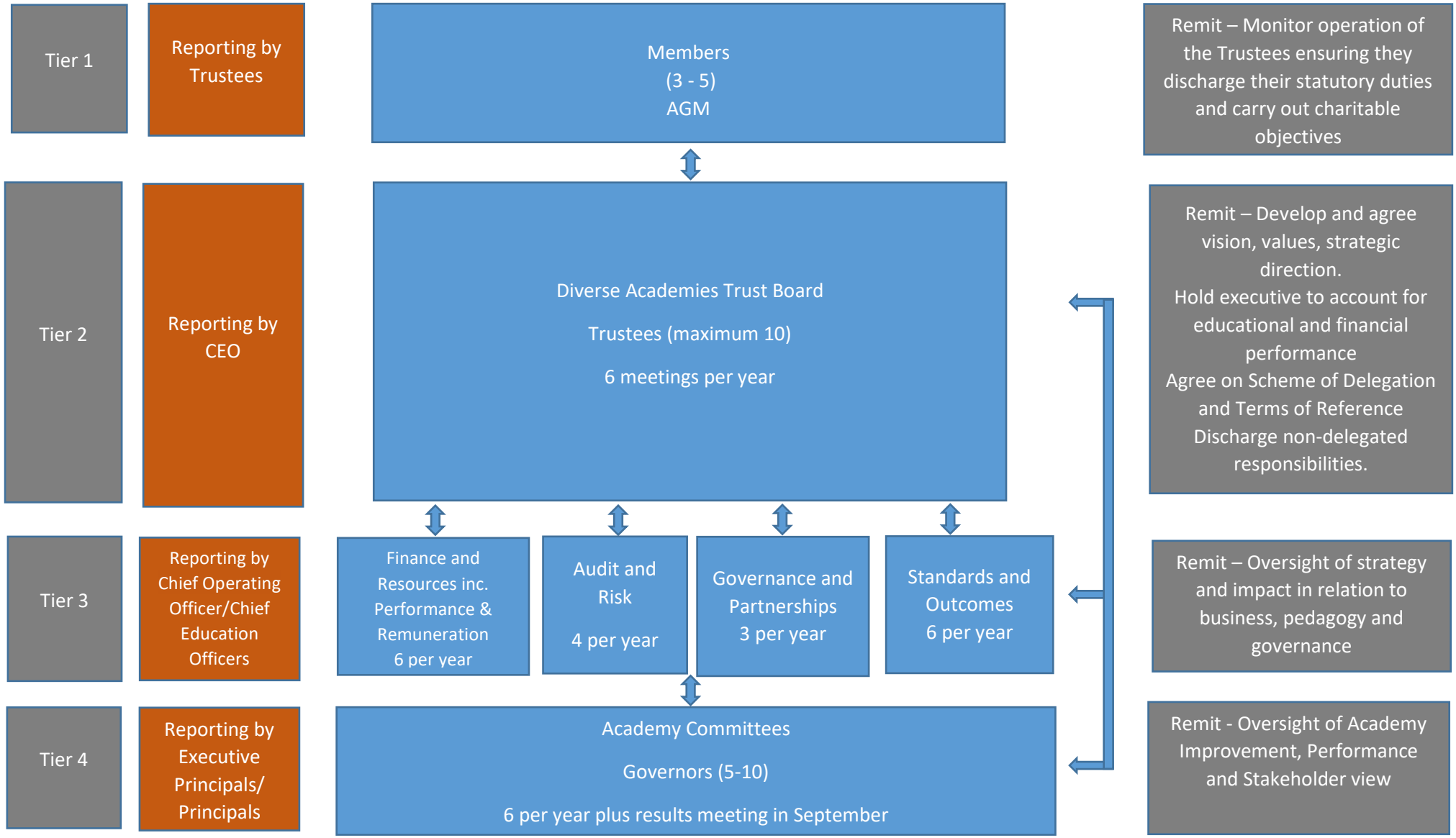Governance structure